

EMPLOYMENT RECORDGive past employment record as completely as possible, starting with **most recent first**.

COMPANY NAME				DUTIES:
ADDRESS CITY				
STATE	ZIP	TELEPHONE NUMBER	FAX NUMBER	NAME & TITLE OF SUPERVISOR:
DATE OF EMPLOYMENT (MO/YR)		BASE RATE OF PAY:		REASON FOR LEAVING:
FROM	TO	\$	PER	

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APPLICANT ACKNOWLEDGEMENT/RELEASE

I hereby affirm that all the information in this application is true and complete and that any misrepresentation, falsification, or willful omission shall be sufficient reason for dismissal or refusal of employment.

I understand that Brasher's Sacramento Auto Auction is a drug free workplace. After accepting a job offer, I understand that I must submit to and pass a pre-employment drug screen within 24 hours of the job offer.

I agree that if I am employed by Brasher's, my employment is AT-WILL and compensation can be discontinued at any time, with or without notice, at the discretion of either myself or my employer with or without cause; and that remuneration is to be paid only for services rendered to the time of said discontinuance (the foregoing being subject to any contractual or statutory restrictions, if any). I understand that no person, other than a corporate officer, has the authority to enter into any agreement for employment contrary to the foregoing.

I hereby authorize Brasher's Sacramento Auto Auction to investigate my past employment, driving, and criminal record. I authorize my past employers to release any and all information pertaining to my employment with them to Brasher's Sacramento Auto Auction. I authorize Brasher's Sacramento Auto Auction to perform a criminal background & DMV/driving record check.

Name _____

Other Name(s) under which employment may be verified _____

Signature

Date

Applicant Self-Identification Form

Application Date (Req'd): _____ Job Title (Req'd) _____ Job Posting # (Req'd) ____ - ____ - ____

Name (Req'd): _____ Last 4 digits of Social Security Number (Req'd) _____

We provide equal opportunity to all qualified applicants and employees by prohibiting discrimination in employment decisions because of race, color, religion, sex, national origin, age, veteran status or disability. We request that you complete the information form solely to assist us in complying with Federal and State Equal Employment Opportunity and Affirmative Action record keeping requirements. You have the right to refuse to provide this information. This form is not a condition of employment or how you are treated after you are hired. This form is not used in rendering any employment decisions. Completion of information below is voluntary. PLEASE NOTE: This survey is NOT a part of your official application for employment. The information you provide will be recorded and maintained in a confidential file, separate from all other records.

Zip Code: _____ Gender: Male Female

Referral Source (select only one):

- | | | |
|--|--|--|
| <input type="checkbox"/> Craig's List Website | <input type="checkbox"/> Employee Referral | <input type="checkbox"/> Internet Website: _____ |
| <input type="checkbox"/> Cal Jobs/CalWorks | <input type="checkbox"/> Relative | (specify name) |
| <input type="checkbox"/> Temporary Service | <input type="checkbox"/> Walk-in | <input type="checkbox"/> Newspaper Ad: _____ |
| <input type="checkbox"/> Tech School/College | <input type="checkbox"/> Greater Sacramento Urban League | (specify name) |
| <input type="checkbox"/> Veteran's Resource Center | <input type="checkbox"/> Other _____ | |

Race:

- White** - (Not of Hispanic Origin) A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Black** - (Not of Hispanic Origin) A person having origins in any of the black racial groups of Africa.
- Hispanic** – A person of Mexican, Puerto Rican, Cuban, Central or South America, or other Spanish culture or origin, regardless of race. Only those people from Central and South American countries who are of Spanish origin, descent or culture should be included in this category. Persons from Brazil, Guyana, Surinam or Trinidad, for example would be classified according to their race and would not necessarily be included in the Hispanic category. In addition, the category does not include persons from Portugal, who should be classified according to race.
- Asian** - A person having origins in any of the original peoples of the East. This area includes, for example, China, Japan, Korea, the Philippine Islands Southwest Asia, and the Indian subcontinent which takes in the countries of India, Pakistan, Bangladesh, Sri Lanka, Nepal, and Bhutan.
- Native Hawaiian or other Pacific Islander** - A person having origins in any of the original peoples of the Pacific Islands. This area includes, for example, Samoa.
- Indian or Native Alaskan** - A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Two (2) or more races**

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